

Corporate Social Responsibility Policy

Of

BMD Private Limited

[Pursuant to Section 135 of the Companies Act, 2013, read with Schedule VII of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014]

Plant Locations:

<u>LNJ Nagar, Village Mordi,</u> <u>Tehsil Ghatol,</u> <u>Banswara 327001,</u> <u>Rajasthan</u>	<u>Gambhoi – Ranasan Road</u> <u>Hathrol, Himmatnagar</u> <u>Sabarkantha – 383030</u> <u>Gujarat</u>
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Our Vision:

Investing in the social and economic development of the weaker sections of society around our operations by building a sustainable way of life. The Company believes that the primary purpose of business is to improve the quality of life of people in the community it serves. The Company is committed to conduct its business in a socially responsible, ethical and environmental friendly manner.

Our CSR Philosophy:

As, even in the current decade, we continue to see problems like poverty, illiteracy resulting in sections of our communities remaining ‘un-included’, we need to address these challenges through suitable efforts and interventions to make a difference to our local communities by ethically supporting them through a combination of volunteer efforts and financial support. Also, Channelizing resources & efforts towards making positive and sustainable contribution in social and economic development.

Our CSR Policy:

- ✓ Endeavor to make positive contribution to the local Communities towards improving their living conditions by utilization of resources towards development of a sustainable society that is in harmony with the environment and local customs.
- ✓ Initiate conservation, recharge and sustainability measures with regard to overcome with the challenges faced in relation to shortage of water in some parts of rural India and to bring about an improvement in the general quality of life in the rural area.
- ✓ To promote better human health and improve quality of life among people living in rural areas through improved sanitation measures, provide privacy & comfort to

school children specially girl children and female teachers, increased awareness of the importance of sanitation and hygiene.

- ✓ Introduction of all programmes by engaging in consultations with local communities to identify needs, obtaining local community's acceptance or approval of Company's project and presence through such programme initiatives. in the rural area.
- ✓ The CSR policy of the business entity should provide for an implementation strategy and include identification of projects/activities, setting measurable physical targets and timeframe, organizational mechanism and responsibilities, time schedules and Page 2 of 4 monitoring. Companies may partner with local authorities, business associations and civil society/NGOs.
- ✓ To perform the activity as mentioned in Schedule VII of the Act, as amended from time to time.

Our CSR Focus Areas:

- I. **EDUCATION:** For higher outreach benefitting our rural communities, we would like to focus on programs and collaborate with likeminded voluntary organizations that spark a desire for learning and knowledge through primary education amongst girl children through quality learning tools and programs.
- II. **ENVIRONMENT SUSTAINABILITY:** Considering the intensity of water shortage and the rapid dwindling of natural sources, it is imperative that we take all possible measures to conserve and replenish water. Rainwater harvesting (RWH) is a popular and effective technique which involves conserving rainwater from various sites and recharging the ground at the same site instead of allowing it to flow away.
- III. **HEALTH & SANITATION:** Construction of Toilets with water connection and disposal pits (leach pits tanks, septic tanks etc.), and with toilets seats for boys and girls, bathing spaces, ramp for physically challenged, toilet for physically challenged, etc. and to provide water facility in the toilets with submersible pumps. Construction of girl's friendly toilets with the provision of sanitary napkin incinerators specials in the girl's school.
- IV. **OTHER ACTIVITIES MENTIONED UNDER SCHEDULE VII:** To perform the activity as mentioned in Schedule VII of the Act, as amended from time to time.

Our Goals:

To ensure compliance with our CSR Policy we shall –

- Comply with the laws of our country.
- Implement CSR programs initially through third party Trusts, Societies or Section 8 companies operating in India (including those set up by the Central / State governments for socio economic development and relief) and having at least three (3) year track record in carrying on activities in the related areas. Where considered appropriate, the Company may collaborate or pool its CSR corpus (either whole or part) with other companies who undertake similar CSR activities and where the investments done through such collaborative effort would qualify for computing CSR investments. At an appropriate time, consider the setting up of a separate entity to conduct our CSR activities by ourselves.
- We shall pursue our CSR programs for the benefit & welfare of under privileged persons in our local communities..
- Ensure that all our stakeholders are aware of our commitment to the cause; Maintain high ethical standards throughout all interactions with local communities.
- Manage our CSR programs / projects such that community expectations are met by:
 - ♣ Definitive & clear objectives
 - ♣ Keeping to agreed schedules
- ♣ Dialogue with stakeholders, Sharing of knowledge and building of trust Regularly monitor all our activities and dissemination of information transparently.
- The Corpus for any given relevant year would be 2% of the average Net Profits over the last three years, any income arising there from and surplus (if any) arising of CSR activities of our Company. We will commit all the necessary resources required to meeting the goals of Corporate Social Responsibility and any surplus arising out of the non-utilization of the Corpus ear-marked for any relevant year will not be part of business profits of our Company.

CSR Committee:

- The conduction of CSR activities shall be executed by CSR Committee. The constituted committee shall oversee the activities of the CSR and be responsible for the implementation of the agreed programme and monitoring the utilization of the allocated budget for each CSR activity(s).
- The constituted committee shall meet as and when required. Meeting may be convened at such time, place and day as the members of the CSR Committee deem fit. The CSR Committee shall periodically report its decision to Board of Directors and the minutes recording the proceedings of the

Committee shall be placed before the next Board meeting of the Company for approval.

- If required, the Committee may invite experts from various fields to attend its meetings from time to time.
- In addition to formulating and recommending the CSR Policy to the Board, the Committee may recommend any amendments from time to time based on identification of any other or further projects considered necessary and implementable by the Company in its local communities.
- The CSR Committee alongwith Board will ensure that in each financial Year (FY), at least two percent of the average net profit (calculated as per Section 198 of the Act) accrued during the three immediately preceding Financial Years, is spent on CSR activities / projects / program
- The Committee shall produce an annual CSR Report containing details of expenditure along with a report on amounts allocated, amount utilized, amount unspent (if any) and additional funds required (if any) and expenditure incurred.
- Generally ensure compliances (contractual and statutory) in implantation of the Company's CSR Policy; where considered necessary nominate a team of persons from amongst the employees of the Company and/or third party professionals to co-ordinate the matters entrusted under the CSR Policy.

Review mechanism:

The CSR Policy outlines the framework within which CSR activities would be undertaken. Further, any or all provisions of the CSR Policy would be subject to revision/ amendment in accordance with the guidelines on the subject as may be issued from Ministry of Corporate Affairs or any other authorities, from time to time.