

Corporate Social Responsibility Policy

of

BMD Private Limited

[Pursuant to Section 135 of the Companies Act, 2013, read with Schedule VII of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014]

Our Vision:

Investing in the social and economic development of the weaker sections of society around our operations by building a sustainable way of life. The Company believes that the primary purpose of business is to improve the quality of life of people in the community it serves.

Our CSR Philosophy:

As, even in the current decade, we continue to see problems like poverty, illiteracy resulting in sections of our communities remaining ‘un-included’, we need to address these challenges through suitable efforts and interventions to make a difference to our local communities by ethically supporting them through a combination of volunteer efforts and financial support.

Our CSR Policy:

- ✓ Launch our long term education program initiative “VIDYA” to promote literacy & education with special focus on girl children in the age group of 6 to 14 years through introducing teaching programmes which will result in sustained interest of the child in education & learning;
- ✓ Initiate conservation, recharge and sustainability measures with regard to overcome with the challenges faced in relation to shortage of water in some parts of rural India and to bring about an improvement in the general quality of life in the rural area.
- ✓ To promote better human health and improve quality of life among people living in rural areas through improved sanitation measures, provide privacy & comfort to school children specially girl children and female teachers, increased awareness of the importance of sanitation and hygiene and the need to develop a more permanent strategy and to ensure higher school attendance and retention of the children in the school situated in Banswara District of Rajasthan.
- ✓ Introduction of all programmes by engaging in consultations with local communities to identify needs, obtaining local community’s acceptance or approval of Company’s project and presence through such programme initiatives in Banswara area.
- ✓ The CSR policy of the business entity should provide for an implementation strategy and include identification of projects/activities, setting measurable physical targets and timeframe, organizational mechanism and responsibilities, time schedules and

monitoring. Companies may partner with local authorities, business associations and civil society/NGOs.

- ✓ To perform the activity as mentioned in Schedule VII of the Act, as amended from time to time.

Our CSR Focus Areas:

- I. For higher outreach benefitting our rural communities, we would like to focus on programs and collaborate with likeminded voluntary organizations that spark a desire for learning and knowledge through primary education amongst girl children through quality learning tools and programs.
- II. Considering the intensity of water shortage and the rapid dwindling of natural sources, it is imperative that we take all possible measures to conserve and replenish water. Rainwater harvesting (RWH) is a popular and effective technique which involves conserving rainwater from various sites and recharging the ground at the same site instead of allowing it to flow away.
- III. Construction of Toilets with water connection and disposal pits (leach pits tanks, septic tanks etc.), and with toilets seats for boys and girls, bathing spaces, ramp for physically challenged, toilet for physically challenged, etc. and to provide water facility in the toilets with submersible pumps. Construction of girl's friendly toilets with the provision of sanitary napkin incinerators specials in the girl's school

Method of execution :

We shall implement VIDYA in Banswara area as atleast a five year programme so as to see best results of our decision to implement the activity of promoting literacy & education amongst under privileged girl children of the age group 6 to 14 years.

Further, in relation to conservation of water, we shall construct rain water harvesting structure in order to improve the ground water situation in the rural areas of Banswara district.

Company shall carry out such activity through a registered society or a Section 8 Company under the Companies Act, 2013 ("CSR Partner"). Our choice of CSR Partner shall be a reputed entity having atleast 3 years track record in the same focus areas in which the Company intends to carry out its CSR activities and should have complied with the applicable laws and who has not received any notice for non-compliance under any applicable laws from any authorities.

We shall provide sensitization and awareness amongst students on the uses of toilet and hand washing. We shall also provide an education to students on the aspect of menstrual Hygiene and special programme should be undertaken to orient the school teachers, the school administrator. We shall developing toilets and sanitations in school.

The CSR Committee shall be empowered to discuss the objectives of the Company with the shortlisted CSR Partner(s) to obtain their schedule of implementation of the programme designed

specifically for running VIDYA, water conservation projects and sanitation activities. At the end of each financial year, the Company shall procure from the chosen CSR Partner(s) a detailed project report along with pictures, videos and stories on ongoing activity and utilization of the apportioned CSR expenditure during the financial year including amounts utilized including any unspent amounts.

Our Choice of CSR Partner :

IIMPACT, a reputed independent non-governmental organization and duly registered society who has an established track record of more than 3 years in executing activities in the very aspect which we are committed to implement in Banswara area has been shortlisted as our CSR Partner to support our efforts to promote VIDYA - primary education to benefit under privileged girl children of the age group 6 to 14 years. Company shall collaborate with IIMPACT to deliver the programme by initially setting up 20 Learning Centres in identified villages.

PHD Rural Development Foundation (PHDRDF) an organisation under Trust Registration Act with registration no. 5319 who has an established track record of more than 3 years in executing activities in the very aspect which we are committed to implement a Water Conservation in the Banswara district Rajasthan through construction of a Rainwater Harvesting Structure to improve the ground water situation in the rural area of Banswara.

The CSR Partner shall be responsible for ensuring the quality of teaching material, identifying teachers from nearby villages of the respective Learning Centre and engaging their services to teach the girl children, regularly monitor the implementation of the programme and provide monthly progress reports for information of the Company.

CSR expenditure :

The allocated budget for implementation of aforesaid CSR activities in Banswara area shall only be utilized for the benefit of the beneficiaries.

Schedule of implementation:

CSR Partner IIMPACT shall provide a detailed Road Map setting out the course of action that they shall undertake to implement the programme at each of the Learning Centres. Any deviation from the set process shall require intimation to and approval of the CSR Committee. The CSR Committee will receive regular progress reports.

Regular documentation of the project will be done by PHDRDF and shared with the client at different stages of construction of water harvesting structure as agreed.

Our Goals:

To ensure compliance with our CSR Policy we shall –

- Comply with the laws of our country

- We shall pursue our CSR programs for the benefit & welfare of under privileged persons in our local communities at Banswara.
- Ensure that all our stakeholders are aware of our commitment to the cause; engage in dialogue with them to share knowledge and towards building of trust.
- Maintain high ethical standards throughout all interactions with local communities.
- Manage our CSR programs / projects such that we keep to our agreed schedules
- Regularly monitor all our activities and dissemination of information transparently.
- The Corpus for any given relevant year would be 2% of the average Net Profits over the last three years, any income arising there from and surplus (if any) arising of CSR activities of our Company. We will commit all the necessary resources required to meeting the goals of Corporate Social Responsibility and any surplus arising out of the non-utilization of the Corpus ear-marked for any relevant year will not be part of business profits of our Company.

CSR Committee:

- The constituted committee shall oversee the activities of the CSR Partner and be responsible for the implementation of the agreed programme and monitoring the utilization of the allocated budget for each CSR activity(s).
- The constituted committee shall meet as and when required. Meeting may be convened at such time, place and day as the members of the CSR Committee deem fit. Provisions relating to conduct of Board meetings via video conferencing shall apply *mutatis mutandis* to meetings of the CSR Committee. The minutes recording the proceedings of the Committee shall be placed before the next Board meeting of the Company for approval.
- If required, the Committee may invite experts from various fields to attend its meetings from time to time.
- In addition to formulating and recommending the CSR Policy to the Board, the Committee may recommend any amendments from time to time based on identification of any other or further projects considered necessary and implementable by the Company in its local communities.
- The Committee shall produce an annual CSR Report containing details of expenditure along with a report on amounts allocated, amount utilized, amount unspent (if any) and additional funds required (if any) and expenditure incurred.
- Generally ensure compliances (contractual and statutory) in implantation of the Company's CSR Policy; where considered necessary nominate a team of persons from amongst the employees of the Company and/or third party professionals to co-ordinate the matters entrusted under the CSR Policy.

****Revised Policy as adopted on 04.05.2017***